

Statutory Holidays in New Brunswick for 2024, Labour Rules & Payaa

Statutory holidays in New Brunswick are specific days that the provincial government recognizes on which qualified employees are entitled to a day off with pay. Since they are legally mandated, employers must adhere to related regulations.

This guide details stat holidays in 2024 and 2025 and related labour rules and pay regulations.

Key Takeaways

- Statutory holidays are days when qualified employees in New Brunswick receive wages even if they don't work on those days.
- The stat holidays in the province are New Year's Day, Family Day, Good Friday, Canada Day, New Brunswick Day, Labour Day, Remembrance Day, and Christmas Day.
- Employees who work on a statutory holiday receive one and one-half times their regular wage rate for every hour worked on a general holiday.

Statutory Holidays in New Brunswick for 2024 and 2025

Below is the list of statutory holidays in New Brunswick and their respective dates.

Holiday	2024	2025
New Year's Day	January 1 (Monday)	January 1 (Wednesday)
Family Day	February 19 (Monday)	February 17 (Monday)
Good Friday	March 29 (Friday)	April 18 (Friday)
Canada Day	July 1 (Monday)	July 1 (Tuesday)
New Brunswick Day	August 5 (Monday)	August 4 (Monday)
Labour Day	September 2 (Monday)	September 1 (Monday)
Remembrance Day	November 11 (Monday)	November 11 (Tuesday)
Christmas Day	December 25 (Wednesday)	December 25 (Thursday)

Statutory Holiday Pay Rules in New Brunswick

The following are the stat holiday pay rules in the province:

- All employees working on a stat holiday are entitled to 1.5 times regular wages for hours worked.
- Qualified employees who work on a general holiday earn their regular day's pay plus 1.5 times their regular wages for the hours worked. If they do not work, they receive a regular day's pay.
- Employees who do not qualify for statutory holiday pay earn 1.5 times their regular wages for the hours they worked but do not receive wages if they do not work on a statutory holiday.

To be eligible for a paid stat holiday, an employee must meet the following:

