

Statutory Holidays in British Columbia for 2024: Labour Rules & Pay

Statutory holidays in British Columbia are legally mandated public holidays when qualified employees are entitled to paid days off. The BC government observes these statutory holidays throughout the year.

Through the Employment Standards Act of British Columbia, employees are ensured fair treatment through protections and benefits pertaining to [minimum wage](#), statutory holidays, and overtime pay, among others.

This article provides essential information about BC statutory holidays (also called “stats”) and outlines the specific obligations that employers and employees must follow.

Key Takeaways

- Statutory holidays are public holidays that qualified employees in British Columbia get paid for even if they don't work on those days.
- The list of stat holidays in British Columbia include New Year's Day, Family Day, Good Friday, Victoria Day, Canada Day, B.C. Day, Labour Day, National Day for Truth and Reconciliation, Thanksgiving Day, Remembrance Day, and Christmas Day.
- Employees who work on a statutory holiday earn 1.5 times their regular wage for the first 12 hours and double their regular wage thereafter.



Statutory Holidays in British Columbia for 2024 and 2025

Below is the list of statutory holidays in British Columbia and their respective dates.

Holiday	2024	2025
New Year's Day	January 1 (Monday)	January 1 (Wednesday)
Family Day	February 19 (Monday)	February 17 (Monday)
Good Friday	March 29 (Friday)	April 18 (Friday)
Victoria Day	May 20 (Monday)	May 19 (Monday)
Canada Day	July 1 (Monday)	July 1 (Tuesday)
B.C. Day	August 5 (Monday)	August 4 (Monday)
Labour Day	September 2 (Monday)	September 1 (Monday)
National Day for Truth and Reconciliation	September 30 (Monday)	September 30 (Tuesday)
Thanksgiving Day	October 14 (Monday)	October 13 (Monday)
Remembrance Day	November 11 (Monday)	November 11 (Tuesday)

Statutory Holiday Pay Rules in British Columbia

The pay for statutory holidays in British Columbia is equivalent to an average day's earnings. Qualified employees receive this statutory holiday pay whether they work on the holiday or take the day off.

Below are the stat holiday pay rules in the province:

- Employees are entitled to statutory holiday pay if they:
 - Have been employed for a minimum of 30 calendar days,

and

